



SEC/SE/063/24-25

Chennai, August 29, 2024

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Phani Tangirala (DIN: 01871595) as Managing Director & Chief Executive Officer (Key Managerial Personnel)**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the shareholders of the Company at the 26<sup>th</sup> Annual General Meeting held on August 29, 2024 has approved the appointment of Mr. Phani Tangirala (DIN: 01871595) as Director of the Company as set out in the notice of 26<sup>th</sup> Annual General Meeting dated August 01, 2024 with requisite majority.

Further, the shareholders had also approved the appointment of Mr. Phani Tangirala (DIN: 01871595) as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company for a period of 3 (Three) years, with effect from August 1, 2024, to July 31, 2027 as set out in the notice of 26<sup>th</sup> Annual General Meeting dated August 01, 2024 with requisite majority.

We hereby confirm that Mr. Phani Tangirala (DIN: 01871595) is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned in **Annexure-1**.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above



**Annexure-1**

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No	Disclosure requirements	Details
1	Reason for Change viz appointment, <del>Resignation, removal, death or otherwise</del>	The shareholders has approved the appointment of Mr. Phani Tangirala (DIN: 01871595) as Director and Managing Director & Chief Executive Officer (Key Managerial Personnel) of the Company for a period of 3 (Three) years, with effect from August 1, 2024 to July 31, 2027.
2	Date of Appointment/ <del>re-appointment</del> / <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del> .	Mr. Phani Tangirala (DIN: 01871595) is appointed as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company by the shareholders of the Company at the 26 <sup>th</sup> Annual General Meeting held on August 29, 2024, for a period of 3 (Three) years, with effect from August 1, 2024 to July 31, 2027.
3	Brief Profile (In case of Appointment)	The brief profile of Mr. Phani Tangirala is attached below as <b>Annexure-2</b> .
4	Disclosure of relationship between directors (In case of Appointment)	Mr. Phani Tangirala is not related to any of the Directors of the Company.

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838



BRIEF PROFILE OF MR. PHANI TANGIRALA

Phani Tangirala joined Expleo on September 23, 2010 and played various roles in the last 14 years as Global Head of Insurance Vertical, Head of Digital & Technology Delivery, Head of Sales and as Chief Operating Officer.

Prior to joining Expleo, Phani worked as Senior Director at SSP India Pvt Ltd from 2008 to 2010 and was Chief Business Officer at Aetins Sdn Bhd, Malaysia from 1998 to 2008. Phani has started his career at the largest Insurance company in India, Life Insurance Corporation of India from 1991 to 1998. Over these last 33 years, Phani has created a track record in achieving revenue, profit and growth objectives in IT Services especially in the areas of Delivery & Operations, Sales, Software Development, Quality Assurance and Consulting Services offerings across various geographies and industries.

Phani holds a Bachelors degree in Mathematics and Statistics from Osmania University, Hyderabad.